



Committed and with passion for precision we create digital reality solutions combining sensor, software, and autonomous technologies to empower a sustainable future.

You manage our projects with ambition and confidence and support with your know-how wherever needed. You always stay on top of things and like to take responsibility? Join our team and make your visions come true!

Scrum Master (f/m/d)

Heerbrugg  100%

This appeals to you

- Take on a central role in building new teams and support the further development of existing teams
- Contribute to the constant improvement of our development process with agile methods and the integration of agile metrics
- Take action to remove impediments which are impacting the performance of your teams
- Support the agile teams in the organization and take over moderation of Scrum ceremonies (e.g. Product Backlog Refinement, Sprint Planning, Sprint Review, Sprint Retrospective and Daily Stand-Ups)
- Coach your Scrum teams and empower them in self-management as well as personal responsibility according to the agile principles and roles
- Take an active part in existing agile events such as CoP, Brown Bag Session, Agility Coffee or Agility Forum

This is you

- Professional experience in being a Scrum Master for software engineering teams working within agile frameworks
- Experience in the agile transformation of teams and organizations is an advantage
- A communicative type who knows the way around moderation, coaching and / or conflict management
- You value trust and transparency and lead by example
- You have a natural positive personality which is demonstrated through the enthusiasm you bring into our teams
- You like to promote and establish personal responsibility and self-organization in the Scrum Teams
- Cultural understanding of cross-located teams, experience with such a setup would be beneficial (willingness to travel max 5% within Europe)
- Language(s): English fluent, German nice to have

We offer you

- Flexible annual working hours based on a 40-hour week, with 100% employment
- Vacation entitlement: 25 days from the age of 20, 27 days from the age of 40 and 30 days from the age of 50
- Hybrid Working model
- Generous bonus system and extra-mandatory pension fund contributions
- Individual training opportunities (internal and external)
- Relocation service
- Various Discounts (Health, Car, Entertainment and much more)
- Employee Events
- Flat hierarchy structure
- Warm and international corporate culture based on respect and cooperation

About Us

Hexagon is a leading provider of digital reality solutions and employs more than 24,000 people in 50 countries. You will be part of a strong, experienced, inspiring and motivated team of experts driving the future of Hexagon. You will use and develop your skills in our highly innovative and diverse environment.

Contact

If you have any questions, please do not hesitate to contact [Xenia Rack](#), Talent Acquisition Specialist.

APPLY NOW

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