



Hexagon's Geosystems division provides digital solutions that capture, measure and visualise the physical world, enabling data-driven transformation.

As an AI Enablement Specialist, you drive the adoption of AI within Hexagon business units in a responsible, ethical, and value-driven manner by shaping governance frameworks, fostering cultural readiness, and enabling strategic artificial intelligence initiatives.

If you're excited to collaborate on innovative Generative AI solutions and you're ready to make a real difference by bringing advanced AI technology to Hexagon's diverse teams, we'd love to hear from you!

AI Enablement Specialist (f/m/d)

Heerbrugg / Zurich  80% - 100%

This appeals to you

- Support Hexagon teams in identifying AI use cases, defining data sources, implementation methods, and evaluation metrics
- Configure and implement custom AI agents for business applications
- Understand, define, and communicate requirements for AI agents
- Monitor and evaluate AI agents, ensuring delivery and business impact
- Co-lead workshops and training sessions (virtual and in-person) on AI tools and developments
- Create technical or function-specific training materials
- Continuously refine the AI tool portfolio and manage integrations with business systems
- Support teams in AI adoption through introductions, online communities, and guidance
- Contribute to KPIs measuring the success of Hexagon's AI enablement programs

This is you

- You have a strong focus on AI use cases and creating business value
- Hands-on and confident presenting results to multiple stakeholders
- Communicate efficiently and professionally to understand challenges and identify AI opportunities
- Experienced with enterprise AI tools (e.g., OpenAI ChatGPT, Microsoft Copilot) and their business applications
- Technically proficient to understand and explain the latest developments in generative AI
- Deep understanding of AI-based solution implications
- Comfortable collaborating across teams, cultures, and time zones
- Passionate about supporting, training, and enabling colleagues in AI
- Fluent in English (German or other languages a plus)
- Willing to travel internationally up to 20%

- Assist the AI team in developing and improving internal AI adoption guidelines
- Help unify and standardize the governance framework for AI applications

We offer you

- Flexible annual working hours based on a 40-hour week, with 100% employment
- Vacation entitlement: 25 days from the age of 20, 27 days from the age of 40 and 30 days from the age of 50
- Hybrid working model
- Bonus system and extra-mandatory pension fund contributions
- Individual training opportunities (internal and external)
- Various discounts (Health, Car, Entertainment and much more)
- Employee events
- Flat hierarchy structure
- Warm and international corporate culture based on respect and cooperation

[Here](#) you can find more information about us as an employer.

About us

Hexagon is a leading provider of digital reality solutions and employs more than 24,000 people in 50 countries. You will be part of a strong, experienced, inspiring and motivated team of experts working together to shape the future of Hexagon. You can utilise and develop your skills in our highly innovative and diverse environment. Flexible working models allow you to ideally combine your professional and private interests.

Contact

If you have any questions, please do not hesitate to contact [Romina Kwandt](#), Talent Acquisition Specialist.

[APPLY NOW](#)

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