



**Hexagon's Geosystems business area provides digital solutions that capture, measure and visualise the physical world, enabling data-driven transformation.**

As a Business Controller, you are a true team player with strong analytical skills and an entrepreneurial mindset. You work closely with Product Management, R&D, Sales, and the Division Management team, supporting key decisions through solid financial insights and analysis. You drive process improvements and digitalization initiatives and actively contribute to the sustainable development of the division. Collaboration, reliability, and loyalty are an integral part of your everyday work.

## Business Controller (m/f/d)

Heerbrugg  80% - 100%

### This appeals to you

- Provide competent financial guidance and act as a trusted sparring partner for colleagues in Product Management, R&D, and Sales across all financial and business-related matters
- Independently and proactively analyse financial KPIs, preparing insights for different target audiences to identify trends early and actively support sustainable business development
- Contribute responsibly to the monthly closing process (local and consolidated according to IFRS), including in-depth analyses, meaningful ad-hoc reports, and management-ready presentations with clear recommendations for action
- Work closely with the Division Controller to generate relevant business insights as a solid basis for strategic and operational decision-making
- Prepare and further develop forecasts, budgets, and scenario analyses in close alignment with international stakeholders

### This is you

- Completed degree (University / University of Applied Sciences) in Business Administration, Finance, Economics or a comparable field – ideally with a focus on Accounting and Controlling
- At least five years of professional experience in Controlling, preferably within an international industrial environment
- Strong analytical, structured, and independent working style
- Entrepreneurial mindset, high self-motivation, and enjoyment of interdisciplinary collaboration
- Excellent skills in Microsoft Excel and PowerPoint
- Experience with SAP S/4 HANA, Power BI, SAP Business Warehouse, OneStream, and Hyperion Financial Planning (incl. Essbase) is a plus
- Willingness to travel approximately 10%
- Strong communication skills and the ability to explain complex financial topics in a clear and audience-oriented way

- Actively participate in international and cross-functional projects
- Identify and implement efficiency improvements as well as automation initiatives within Controlling
- Serve as a reliable business partner for management in strategic direction-setting and operational steering decisions
- Opportunity to grow into financial responsibility for defined Business Units, acting as the key interface between Controlling and the operational business
- Excellent written and spoken English; good conversational German skills are important for this role
- You value in-person collaboration and are willing to work on-site 2–3 days per week to stay close to the business and key stakeholders

## We offer you

- A motivated, experienced, and inspiring global controlling community
- A varied role with a flexible working model, offering a high level of independence and responsibility
- Active involvement in both strategic and operational decisions that shape the future development and success of the organization
- A highly innovative, diverse, and international company with excellent career development opportunities worldwide
- Flexible annual working hours based on a 40-hour week (full-time employment)
- Vacation entitlement: 25 days from age 20, 27 days from age 40, and 30 days from age 50
- Hybrid working model
- Generous bonus scheme and above-average pension fund contributions
- Individual development and training opportunities (internal and external)

[Here](#) you can find more information about us as an employer.

## About us

Hexagon is a leading provider of digital reality solutions and employs more than 24,000 people in 50 countries. You will be part of a strong, experienced, inspiring and motivated team of experts working together to shape the future of Hexagon. You can utilise and develop your skills in our highly innovative and diverse environment. Flexible working models allow you to ideally combine your professional and private interests.

## Contact

If you have any questions, please do not hesitate to contact [Romina Kwandt](#), Talent Acquisition Specialist.

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