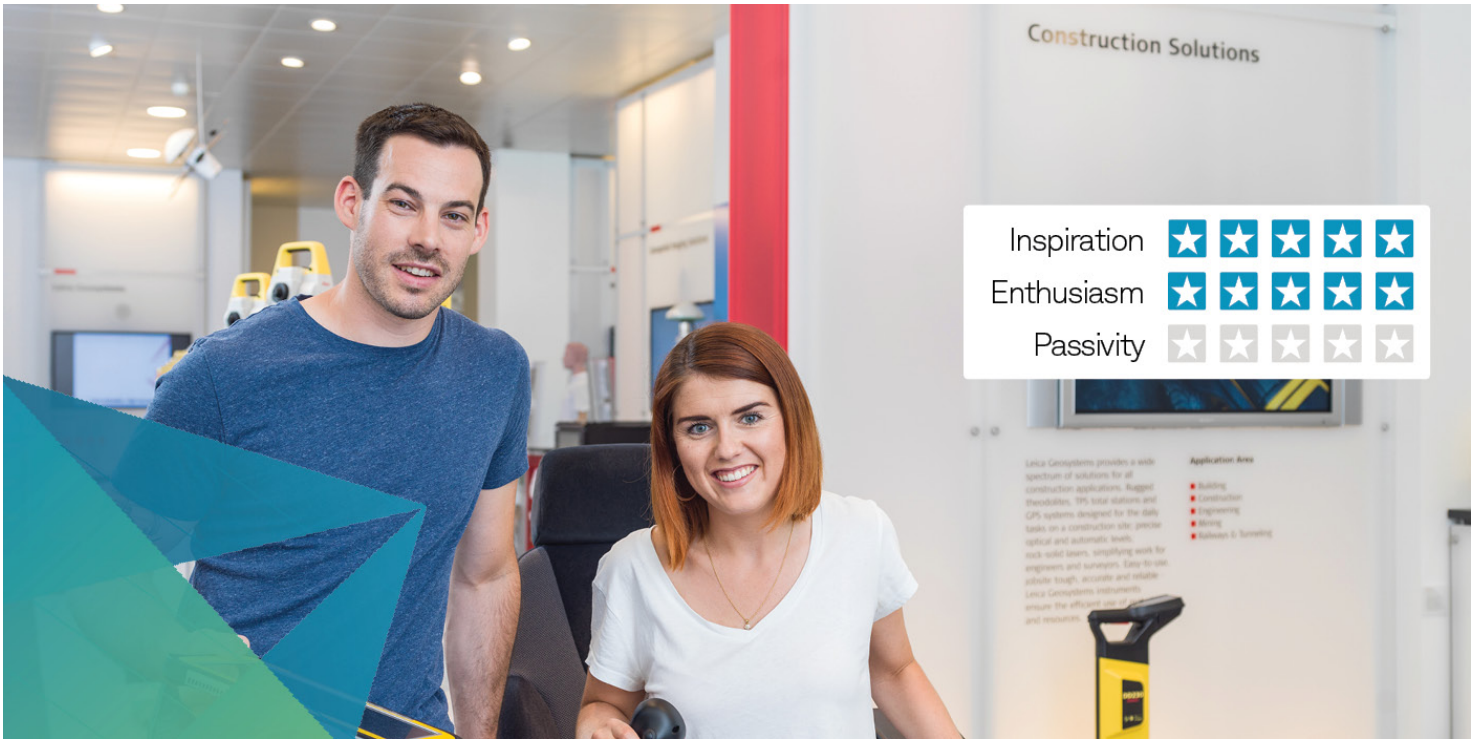

Make compliance work in a complex, growing region

Hexagon is looking for an experienced compliance professional to strengthen the implementation of its Group Compliance Framework across APAC. In this senior, hands-on role, you will advise regional and country leaders, work closely with colleagues across the Business Areas, and help translate global standards into practical measures that work across different markets and sales environments.

You will need sound judgement, the confidence to engage senior stakeholders, and the ability to set priorities independently. The role offers broad regional exposure and the opportunity to shape how compliance is embedded across a diverse business landscape.

Senior Group Compliancer Office APAC (f/m/d)

Kuala Lumpur or Singapore

What you will do

- Lead the implementation of the Group Compliance Framework across APAC, adapting processes and controls to local requirements and business needs.
- Advise regional and country management on compliance risks and practical mitigation measures.
- Assess risks related to anti-corruption, fraud, third parties, trade and export controls, sanctions, competition and data privacy.
- Support due diligence and monitor third-party relationships, identifying and addressing red flags.
- Advise on compliance aspects of bids, projects, contracts and strategic initiatives, in collaboration with Legal.
- Help prevent and address product diversion risks across direct sales and distributor channels.
- Lead or support internal investigations, audits,

What you bring

- A law degree and at least 10 years of compliance, legal or regulatory experience, including in a multinational environment.
- Experience leading or coordinating compliance across multiple countries, preferably in APAC.
- Practical expertise in anti-corruption, fraud, third-party risk and trade or export controls.
- Experience in manufacturing, industrial technology or a comparable business environment is an advantage.
- Understanding of direct sales and distributor models, including the risks of products being diverted into unauthorised markets.
- The ability to work autonomously, prioritise competing demands and engage confidently with senior stakeholders.
- Strong intercultural communication skills, high integrity

remediation actions and risk-based training.
- Monitor regulatory developments and report on regional risks and programme progress.

and fluency in English.
- Willingness to travel regularly across APAC.

About Us

At Hexagon, we are the global leader in measurement technologies. Our precision measurement, positioning, and autonomous solutions transform the world's most vital industries – providing the confidence that customers rely on to build, navigate, and innovate.

From microns to Mars, we drive productivity, quality, safety, and sustainability where it matters most. We help industries operate smarter, reduce risk, and reach new levels of efficiency.

Looking ahead, we are advancing our customers towards a future of true autonomy – enabling them to meet sustainability and demographic challenges with confidence.

With approximately 16,000 employees across 50 countries, Hexagon combines global scale, expertise, and innovation to make a lasting impact across some of the world's most vital industries.

Learn more at hexagon.com.

APPLY NOW

Hexagons Geschäftsbereich Infrastructure & Geospatial

Job-ID: anouybg3

HEXAGON