Motivation ★★★★★
Team spirit ★★★★★
Egoism ★☆☆☆☆

Committed and with passion for precision we create digital reality solutions combining sensor, software, and autonomous technologies to empower a sustainable future.

As a team player, your vigor is contagious, and you engage your colleagues. No matter the task, you go ahead with an open mind. If loyalty as well as solidarity and reliability are a matter of course for you, join our team and make your visions come true!

Quality Manager Software Compliance (f/m/d)

Heerbrugg   **100%**

This appeals to you

- Compliance Management: Ensure that all software development and release processes comply with industry standards, regulatory requirements, and internal quality benchmarks (e.g., ISO 9001, ISO 27001…)
- Auditing & Monitoring: Conduct regular internal and external audits to assess compliance with relevant regulations and report on software quality metrics.
- Quality Assurance: Oversee the development and implementation of comprehensive software quality assurance processes, including risk assessments, testing protocols, and validation procedures.
- Documentation: Maintain and improve documentation processes to ensure traceability and regulatory alignment for all stages of the software lifecycle.
- Cross-Functional Collaboration: Work closely with development teams, product managers, and legal to ensure all software solutions meet both customer

This is you

- Bachelor's or Master's degree in Software Engineering, Computer Science, Quality Management, or a related field.
- Proven experience (5+ years) in software quality management, compliance, or auditing roles within a regulated industry (e.g., automotive, healthcare, finance).
- In-depth knowledge of regulatory frameworks such as ISO standards, GDPR, and other software quality regulations.
- Strong understanding of software development processes, including Agile, DevOps, and continuous integration.
- Excellent analytical, problem-solving, and organizational skills with a high attention to detail.
- Effective communication skills, both verbal and written, to interact with cross-functional teams.
- Certification in quality management systems is a plus.

expectations and regulatory obligations.

- Training & Guidance: Provide guidance and training to teams on software compliance best practices, quality standards, and new regulatory developments.
- Incident Management: Manage and resolve non-compliance issues and support the implementation of corrective and preventive actions

We offer you

1. Flexible annual working hours based on a 40-hour week, with 100% employment
2. Vacation entitlement: 25 days from the age of 20, 27 days from the age of 40 and 30 days from the age of 50
3. Hybrid Working model
4. Generous bonus system and extra-mandatory pension fund contributions
5. Individual training opportunities (internal and external)
6. Relocation service
7. Various Discounts (Health, Car, Entertainment and much more)
8. Employee Events
9. Flat hierarchy structure
10. Warm and international corporate culture based on respect and cooperation

About Us

Hexagon is a leading provider of digital reality solutions and employs more than 24,000 people in 50 countries. You will be part of a strong, experienced, inspiring and motivated team of experts driving the future of Hexagon. You will use and develop your skills in our highly innovative and diverse environment.

Flexible working models allow you to ideally combine work and private interests.

Contact

If you have any questions, please do not hesitate to contact Brigitte Schnetzer, Talent Acquisition Specialist.

APPLY NOW

Leica Geosystems AG
Heinrich Wild Strasse
CH-9435 Heerbrugg

Job-ID: t88w1cdx