



Committed and with passion for precision we create digital reality solutions combining sensor, software, and autonomous technologies to empower a sustainable future.

The Global People Partner (GPP) for Construction Trade Solutions is a strategic HR leadership role within Hexagon Geosystems. This position supports the Construction Trade Solutions division, one of six key divisions of Hexagon Geosystems, which focuses on innovative solutions for the construction industry. The division's product portfolio includes advanced tools and software such as [Leica iCON Trades](#), enabling construction professionals to enhance productivity, precision, and efficiency.

As a Global People Partner, you will collaborate closely with the division's President and other senior stakeholders to align People & Culture strategies with business goals. Additionally, you will work in partnership with Regional People Partners to ensure consistency in HR practices and strategic alignment across all regions.

This role is pivotal in driving HR excellence, supporting organisational transformation, and preparing the division for future growth.

Global People Partner (f/m/d) Construction Trade Solutions

Heerbrugg  100%

This appeals to you

- **Strategic HR Leadership:** Act as a trusted advisor to the President of the Construction Trade Solutions division, providing strategic guidance on People & Culture initiatives to support business objectives
- **Business Partnering:** Collaborate with senior leaders and stakeholders to understand business priorities and translate them into actionable HR strategies and solutions
- **Global Collaboration:** Partner with Regional People Partners to ensure alignment and consistency in HR

This is you

- **Education:** University degree in Human Resources, Business Administration, or a related field; advanced degree preferred
- **Experience:**
 - Proven experience in a senior HR Business Partner or strategic HR leadership role, ideally within a global organisation
 - Experience working in or supporting divisions related to construction, technology, or

practices across geographies while addressing local needs and challenges

- **Talent Development:** Drive programs to attract, retain, and develop top talent within the Construction Trade Solutions division, ensuring a strong leadership pipeline and fostering a culture of continuous learning
- **Organizational Design:** Support the division in optimizing organizational structures and processes to enhance efficiency, collaboration, and scalability
- **Change Management:** Lead and support change initiatives within the division, ensuring smooth transitions and employee engagement during periods of transformation
- **HR Governance:** Ensure adherence to Hexagon's People & Culture governance framework, policies, and processes while maintaining flexibility to meet the division's unique needs
- **Future Readiness:** Prepare the division for 2026 by implementing the Global People Partner agenda and addressing transition requirements in alignment with the company's strategic goals

manufacturing is a plus

- **Skills:**
 - Strong business acumen with the ability to connect HR strategies to business objectives.
 - Exceptional communication and stakeholder management skills
 - Expertise in organisational design, talent management, and change management
 - Ability to navigate complex, matrixed organizations and collaborate effectively across geographies
- **Global Perspective:** Experience working in a multicultural environment and managing global HR initiatives

About Us

At Hexagon, we don't just measure the world – we define its future.

As the global leader in **measurement technologies**, we provide the confidence that **vital industries** rely on to build, navigate, and innovate.

From microns to Mars, **our solutions drive productivity, quality, safety, and sustainability** across aerospace, agriculture, automotive, construction, manufacturing, and mining.

Yet measurement is only the beginning. We bridge the physical and digital worlds with cutting-edge metrology, reality capture, and positioning solutions – making industries and cities **safer, smarter, and more sustainable**. Looking forward, we are striving to enable our customers to meet sustainability and demographic challenges – ultimately advancing them towards truly autonomous solutions.

Hexagon's Geosystems division specifically focuses on combining accurate measurement, positioning, and mapping technologies with industry-tailored workflows to help geodata-dependent industries capture, visualise, and analyse the physical world, turning data into actionable insights for better decision-making and improved efficiency.

Measurement is the foundation of progress. **When it has to be right, it has to be Hexagon**

Contact

If you have any questions, please do not hesitate to contact [Joanna Ertug](#), Talent Acquisition Team Lead.

APPLY NOW

