



**Hexagon's Geosystems Business Area provides digital solutions that capture, measure and visualise the physical world, enabling data-driven transformation.**

Are you ready to take end-to-end ownership of financial performance in a dynamic international environment? As **Finance Controller**, you will play a key role in shaping financial strategy, driving commercial success, and ensuring financial excellence across our country/region. You will act as a trusted partner to senior leadership and ensure strong financial governance, insightful analytics, and business-driven decision support.

## Finance Controller (f/m/d) - Germany

Germany 

### This appeals to you

- You shape and execute the financial strategy of the country/region.
- You lead budgeting, forecasting, scenario planning and financial performance management.
- You deliver accurate month-end closing, management reporting and variance analysis.
- You provide actionable financial insights that influence commercial decisions.
- You drive profitability through pricing, margin analysis and cost optimization.
- You evaluate business cases, investments, and strategic opportunities.
- You ensure compliance with IFRS, tax regulations, internal controls and audit requirements.
- You oversee project accounting, revenue recognition (incl. IFRS 15) and WIP monitoring.
- You support digitalisation and improvement of financial systems and processes.
- You lead and develop the Finance team, fostering a

### This is you

- You hold a degree in Finance, Accounting, Business Administration or similar; a professional qualification is a plus.
- You bring substantial experience in controlling, FP&A or commercial finance in an international environment.
- You are fluent in English and confident working with ERP systems (SAP knowledge is an advantage).
- You have strong expertise in budgeting, forecasting, financial modelling and IFRS reporting.
- You combine analytical strength with business acumen and a proactive, solution-oriented mindset.
- You communicate clearly and can influence senior stakeholders with compelling financial insights.
- You work structured, hands-on and with high ownership, accuracy and compliance awareness.
- You enjoy leading teams and collaborating in a cross-functional, matrix-driven organisation.

culture of accountability and integrity.

## What to expect

- An international working environment with regular collaboration and exchange across countries and departments
- A permanent position in a growing and technically demanding industry
- Diverse and independent tasks with a high degree of ownership and freedom to shape your work
- Company pension benefits in the form of an employer-funded support fund as well as a subsidized direct insurance plan
- Employer-funded accident insurance.
- A monthly tax-free benefit or access to corporate fitness with Urban Sports Club.
- 30 days of vacation, with Christmas Eve and New Year's Eve off in addition.

## About us

Hexagon is a leading provider of digital reality solutions and employs more than 24,000 people in 50 countries. You will be part of a strong, experienced, inspiring and motivated team of experts working together to shape the future of Hexagon. You can utilise and develop your skills in our highly innovative and diverse environment. Flexible working models allow you to ideally combine your professional and private interests.

## Contact

If you have any questions, please do not hesitate to contact [Romina Kwandt](#), Talent Acquisition Partner.

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Hexagon Geosystems

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